

Leadership Development:

CST values the importance of developing leadership in young people to help cultivate responsibility, self-efficacy, positive mindset, and organization skills and prepare next generation leaders for workplace, communities, and families. We help young people in local community to develop leadership skills through workshop, leadership academy, and organized volunteering work serving the community.

In addition, parent leadership plays crucial roles in providing guidance to their children to develop leadership skills and make transition into adulthood as responsible citizen. We support parenting leadership development through seminars, workshops, and individual counseling.

Program I: 2018 Youth leadership Workshop

Program Lead: Dr. Yuping Bao & Dr. Qiaoli Liang

Date: Saturday, February 24, 2018

Time: 10:00AM - 1:00PM

Location: CCBP training room & CCBP computer lab

Youth Age Range: Middle schooler, 12-15 years of age (including some CST family high school students)

Participant Numbers:

- **Students:** ~10 - 20 [MAX] (training room holds 40 in classroom set up)
- **Parents of the students:** ~10 - 20 [MAX] (computer room holds 30)

Workshop Speakers:

Student session: UA Crossroads Community Engagement Center, Director

Lane McLelland

UA Crossroads Community Engagement Center, Intercultural Engagement
Coordinator

Paige Bolden

Parent session: UA Center for Community Based Partnership, Director of Community
Education

Dr. Holly G. Morgan

Workshop Topics:

Student session: Introduce inclusive leadership and general leadership concepts and skills for second generation Asian American youth with lecture, activity, and discussion panel. Address the awareness, appreciation, and management of cultural background difference during leadership interaction with group members.

Parent session: Introduce inclusive leadership and general leadership concepts and skills for second generation Asian American youth parents with lecture, activity, and discussion panel. Help the parents to learn about youth leadership training resources and techniques. Answer parents' questions or concerns in the related subject.





Program II: Participation in the University of Alabama Parent-Teacher Leadership Academy

Two of the CST leaders (Dr. Yuping Bao and Dr. Shan Jiang) participated the UA Parent-Teacher Leadership Academy, a full year program to develop and implement projects for elementary and middle schools to help the schools to reach their educational goals.

Through this program, as parent leaders, Dr. Bao and Dr. Jiang, along with two with two teachers from Rock Quarry Middle School, Mrs. Nellie Christian and Mrs. Andrea Ziegler, developed a program entitled Rock Quarry Elementary Ambassador Program and Student Leadership Academy. This program provides leadership training and opportunities for the next generation of leaders at Rock Quarry Elementary School. Specifically, in an effort to grow and sustain student leaders, the project established a Student Leadership Academy to train 3rd – 5th grade students to be leaders in the school and community. Through “pre-season” training in the spring and the leadership academy in the summer, students will begin each school year with the knowledge and ability to both serve and lead, not only their peers but also school and community initiatives. Ambassadors will serve from spring of one academic year to spring of the next; as such, a built-in mentor as well as leadership training program will be established and sustained. The hallmark of this organization will be built upon servant leadership.





Program III: Youth Community Services

Volunteering for community events is a great way to develop leadership skills for young people, fostering shared vision, networking, collaborative skills, and a sense of social responsibility. CST provide youth community service opportunities through various cultural and educational activities, such as Chinese New Year Party, Moon Cake Festival, Kentuck Festival of the Arts, and RQE International Day.



